

**MIKAAMING MINO PIMATIZIWIN HEALING LODGE**  
**EMPLOYMENT OPPORTUNITY**  
**STABILIZATION UNIT MANAGER (NURSING)**

The Mikaaming Mino Pimatiziwin Healing Lodge is seeking a Stabilization Unit Manager (Nursing), for the implementation and management of MMPHL's Substance Use Stabilization Unit.

Under the direction of the Executive Director the successful candidate will participate in, and contribute to, the development, implementation, operation and evaluation of the Substance Use Stabilization Unit (SUSU). They will use their experience and expertise to ensure that a client-centered philosophy and approach is maintained, enhanced and integrated into the development, provision and support of the MMPHL SUSU program and services. The Manager (Nursing) will focus on identifying staff, clinical training, and development needs and program resources to ensure a high functioning, effective and professional team within a client-centred culture.

The Manager will work as a member of the leadership team and will demonstrate the following:

***Experience & Education:***

- Registered and licensed to practice in Manitoba with a Bachelor of Nursing (BN), or Registered Nurse (RN), with administrative and supervisory experience;
- 3 - 4 years nursing experience in an acute care setting as well as a minimum of 1-year experience in addictions and mental health related setting;
- Valid First Aid/CPR certificate
- Excellent knowledge and understanding of Indigenous culture and practices;
- Knowledge and understanding of Indigenous traditional healing methods and related practices;
- Demonstrated knowledge of financial accountability and reporting;
- Demonstrated working knowledge of applicable detox/stabilization procedures and nursing care and familiarity with applicable laws and regulations, displaying some knowledge in this area will also be considered;
- Demonstrated knowledge and skills related to performance management theories and models;
- Demonstrated ability to work with individuals non-judgementally, and with care and compassion;
- Experience leading or working in complex teams;
- Ability to act decisively;
- Ability to attend to multiple priorities in a fast paced environment;
- Knowledge and understanding of addictions treatment and mental health;
- Excellent knowledge and understanding the concept of Harm Reduction;
- Strong writing and editing skills, with a high level attention to detail;

- Demonstrates the ability to operate Microsoft software applications, internet and email applications.
- Must be able to organize and present information in a clear and concise manner;
- Analyze and interpret complex planning information;

### ***Personal characteristics***

- Should possess the personal characteristics generally recognized as essential for all employees, including integrity, initiative, emotional maturity, dependability, courtesy, good judgment, motivation, and the ability to work cooperatively with others.
- A demonstrated positive role model and must be able to demonstrate how you lead a positive & healthy lifestyle (i.e. references and cover letter).
- To have a First Nations language would be considered a viable asset.

### ***Competencies for Stabilization Unit Manager (Nursing)***

- *Understanding of, and sensitive to Indigenous culture and practices*
- *Adaptability/Flexibility*
- *Analytical Thinking and Decision Making*
- *Budgeting and Accountability*
- *Client Service Orientation*
- *Continuous Learning*
- *Developing Others*
- *Diversity and Cultural Responsiveness*
- *Ethical Conduct and Professionalism*
- *Interpersonal Rapport/Savvy*
- *Counselling*
- *Crisis Intervention*
- *Conflict Management*
- *Planning and Organizing*

**This position requires a current satisfactory Criminal Records Check (including Vulnerable Sector Search), Child Abuse Registry Check and Adult Abuse Registry Check as conditions of employment. A security check is considered current if it was obtained no more than six (6) months prior to the start of employment.**

Salary Range: \$38.29 – \$44.54 / hr includes benefits  
Closing Date: **July 23, 2021**  
Apply to: **Executive Director**  
Mikaaming Mino Pimatiziwin Healing Lodge  
Box 84  
Fort Alexander, Manitoba R0E 0P0  
FAX: 204-367-2324  
EMAIL: [director@familytreatment.ca](mailto:director@familytreatment.ca)

*We thank all application and advise that only those selected for further consideration will be contacted*

**“The Healing Lodge strives for excellence in the support of Hope and Healing”**